

CC-2005-015

June 20, 2005

Subject: New Office Management Structure for Chief Counsel Field Offices **Cancel Date:** Upon incorporation into the CCDM

Purpose

This Notice announces the new matrix management approach for Office of Chief Counsel (“Counsel”) field offices, effective July 25, 2005. The new field management matrix will provide for coordination of field operations at the local level, without altering any supervisory chains of command.

Discussion

In October 2000, Chief Counsel reorganized its field operations to parallel the client’s Division-based organization. The division of our field offices into separate, distinct practice groups has improved the provision of legal services to our specialized client bases, but has left many of our field offices with multiple chains of command. This notice implements a matrix for field office management that will provide an overlay to the current Division Counsel structures and clarify lines of authority for making decisions and resolving issues that cross functional lines.

Field Management Matrix

The matrix approach balances geographic and practice group needs. It requires selected managers to assume additional duties to support cross-divisional coordination and communication, but it does not change any existing Divisional lines of authority for administrative, technical or other purposes. The matrix operates in three tiers: a) 49 local “Managing Counsel”; b) six “Area Teams” representing the field Divisions; and c) a “Field Leadership Team” of the Deputy Chief Counsel for Operations, five Division Counsel and six Area Team Leaders.

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The six Areas for the Field Management Matrix are:

Northeast: CT, MA, ME, NH, NY, RI, VT

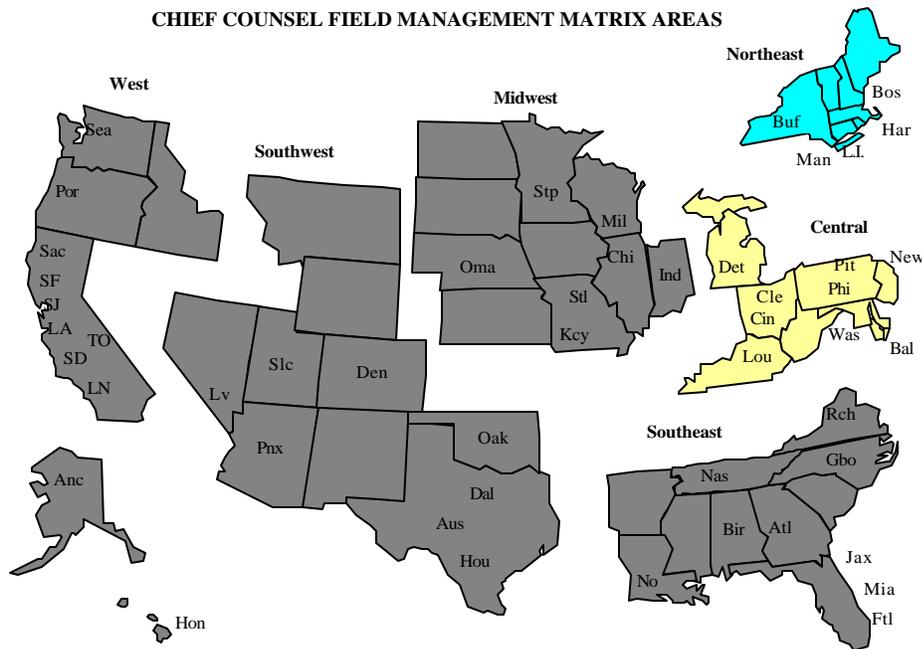
Central: DC, DE, KY, MD, MI, NJ, OH, PA, WV

Southeast: AL, AR, FL, GA, LA, MS, NC, SC, TN, VA

Midwest: IA, IL, IN, KS, MN, MO, ND, NE, SD, WI

Southwest: AZ, CO, MT, NM, NV, OK, TX, UT, WY

West: AK, CA, HI, ID, OR, WA



Field Leadership Team

The people occupying the following positions will serve on the Field Leadership Team:

- Deputy Chief Counsel Operations (DCC Operations)
- Division Counsel Small Business/Self Employed (DC SBSE)
- Division Counsel Large and Mid-Size Business (DC LMSB)
- Division Counsel/Associate Chief Counsel Criminal Tax (DC/ACC CT)
- Division Counsel/Associate Chief Counsel Tax Exempt and Government Entities (DC/ACC TEGE)
- Associate Chief Counsel General Legal Services (ACC GLS)
- Area Team Leaders

The composition of the Field Leadership Team at the effective date is:

Donald Rocen, DCC Operations

Tom Thomas, DC SBSE
Peter LaBelle, DC LMSB
Edward Cronin, DC/ACC CT
Nan Marks, DC/ACC TEGE
Mark Kaizen, ACC GLS
Roland Barral, Northeast Area Team Leader
Joe Maselli, Central Area Team Leader
Steve Kesselman, Southeast Area Team Leader
Jim Lanning, Midwest Area Team Leader
Gary Benford, Southwest Area Team Leader
Pat Donahue, West Area Team Leader

Area Teams

The following individuals are appointed to the Area Teams. Team Leaders are noted:

Northeast Area Team

Roland Barral, LMSB, Team Leader
Linda Dettery, SBSE
Linda S. Bednarz, CT
Laurence Ziegler, TEGE
Elliot Carlin, GLS
Linda Steffek, FM

Central Area Team

Joseph Maselli, LMSB, Team Leader
Stephen Kesselman, SBSE
Richard Witkowski, SBSE
Margaret Tinagero, CT
Elizabeth Henn, TEGE
Byron Smalley, GLS
Linda Steffek, FM
Bonnie Herndon, FM

Southeast Area Team

Stephen Kesselman, SBSE, Team Leader
Ellen Friberg, SBSE
James Lanning, LMSB
Stephen Waller, CT
Jeffrey Morris, GLS
Bonnie Herndon, FM

Midwest Area Team

James Lanning, LMSB, Team Leader
Richard Witkowski, SBSE
Martin Kaye, SBSE
Janet Johnson, CT
Judith Picken, TEGE
Pamela Langston-Cox, GLS
Gregory Neihart, FM

Southwest Area Team

Gary Benford, SBSE, Team Leader
Martin Kaye, SBSE
Bernard Nelson, LMSB
Richard Rappazzo, CT
Judith Picken, TEGE
Virginia Cochran, TEGE
Thomas Stanton, GLS
Gregory Neihart, FM
Barbara Arch, FM

West Area Team

Patricia Donahue, SBSE, Team Leader
James Nelson, SBSE
James Clark, LMSB
Richard Pietrofeso, CT
Charles Jeglikowski, TEGE
Albert Larson, GLS
Barbara Arch, FM

Managing Counsel

The following individuals are appointed Managing Counsel for their posts of duty:

Northeast Area Managing Counsel

Boston Managing Counsel: David Brodsky, LMSB
Buffalo Managing Counsel: Anne Melzer, SBSE
Hartford Managing Counsel: Debra Reale, SBSE
Long Island Managing Counsel: Laurence Ziegler, TEGE
Manhattan Managing Counsel: Frances Regan, SBSE
Manhattan Deputy Managing Counsel: Drita Tonuzi, LMSB

Central Area Managing Counsel

Baltimore Managing Counsel: Margaret Tinagero, CT
Cincinnati Managing Counsel: Dick Trogolo, LMSB
Cleveland Managing Counsel: Dennis Driscoll, SBSE
Detroit Managing Counsel: Phoebe Nearing, LMSB
Louisville Managing Counsel: Jillena Warner, SBSE
Newark Managing Counsel: Julia Cannarozzi, LMSB
Philadelphia Managing Counsel: Mike Corrado, LMSB
Pittsburgh Managing Counsel: Ed Peduzzi, SBSE
Washington, D.C. Managing Counsel: Ann Welhaf, SBSE

Southeast Area Managing Counsel

Atlanta Managing Counsel: Steve Waller, CT
Birmingham Managing Counsel: Robert West, SBSE
Ft. Lauderdale/Plantation Managing Counsel: Ken Hochman, SBSE
Greensboro Managing Counsel: Blake Ferguson, SBSE
Jacksonville Managing Counsel: Ellen Friberg, SBSE
Miami Managing Counsel: William Blagg, SBSE
Nashville Managing Counsel: Nancy Hale, SBSE
New Orleans Managing Counsel: Not appointed at this time
Richmond Managing Counsel: Deborah Stanley, SBSE

Midwest Area Managing Counsel

Chicago Managing Counsel: Joseph T. Ferrick, SBSE
Chicago Deputy Managing Counsel: Steven R. Guest, LMSB
Indianapolis Managing Counsel: Rodney J. Bartlett, SBSE
Kansas City Managing Counsel: James E. Cannon, SBSE
Milwaukee Managing Counsel: Mark J. Miller, SBSE
Omaha Managing Counsel: Albert B. Kerkhove, SBSE
St. Louis Managing Counsel: Michael W. Bitner, SBSE
St. Paul Managing Counsel: Reid M. Huey, LMSB

Southwest Area Managing Counsel

Austin Managing Counsel: Richard T. Sealy, SBSE
Dallas Managing Counsel: Helen T. Repsis, SBSE
Dallas Deputy Managing Counsel: Mark E. O'Leary, LMSB
Denver Managing Counsel: Jerry Leonard, SBSE
Houston Managing Counsel: Marilyn Ames, SBSE
Las Vegas Managing Counsel: Paul Feinberg, SBSE
Oklahoma City Managing Counsel: Bruce K. Meneely, SBSE
Phoenix Managing Counsel: Rick Hosler, LMSB
Salt Lake City Managing Counsel: Marion Mortensen, SBSE

West Area Managing Counsel

