

CC-2005-013

June 16, 2005

Subject: Employee Rights

Cancel Date: January 31, 2006

Purpose

In accordance with Article 4, Part II Section 1 of the collective bargaining agreement between the Office of Chief Counsel and NTEU, this notice is issued to advise bargaining unit employees of their rights to representation by NTEU in meetings that are being held in connection with a conduct investigation.

Employees have the right to be represented by NTEU in an examination in connection with an investigation by the Office, TIGTA, or other representative of the Office, if:

1. The employee reasonably believes that the examination may result in disciplinary action against the employee, and
2. The employee requests such representation.

Employees may exercise this right if the above conditions are met whether the employee is the subject of the investigation or is a third party witness.

The Office of Chief Counsel fully supports the aforementioned right

Questions concerning this notice may be directed to Susan Nieser, Director, Labor and Employee Relations Division, at 202-874-1977.

_____/s/_____
Dennis M. Ferrara
Associate Chief Counsel
(Finance and Management)

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