Department of the Treasury

Internal Revenue Service

Office of Chief Counsel

Notice

CC-2001-043

September 5, 2001

Subject: Employee Rights **Cancellation Date:** September 30, 2002

In accordance with Article 4, Section 4H of the Negotiated Agreement between the Office of Chief Counsel and NTEU Chapter 251, the purpose of this notice is to advise bargaining unit employees of their rights to representation by NTEU in meetings that are being held in connection with a conduct investigation.

Employees have the right to be represented by the Union in an examination in connection with an investigation if:

1. The employee reasonably believes that the examination may result in disciplinary action against the employee, and

2. The employee requests such representation.

Employees may exercise this right if the above conditions are met whether the employees are the subject of the investigation or are third party witnesses.

The Office of Chief Counsel fully supports the aforementioned right.

/s/
RICHARD J. MIHELCIC
Associate Chief Counsel
(Finance & Management)

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